TRUE RELEVANCE

At True Relevance, we put people back at the center of digital advertising. Using AI and psychographic patterns, we build audience solutions that work completely without cookies – scalable, precise, and privacy-first.

Our mission: making digital advertising more relevant, transparent, and impactful.

We're looking for you – to join us as a **Full Stack Developer!**

How you improve us:	Knowledge of: • Frontend development: focus on Vue/Nuxt • Backend developmet: focus on C# / Java • Microservice architecture • NoSQL databases MongoDB / Opensearch
We would appreciate:	Experience with: • UI/UX Design • OpenTelemetry (Monitoring) • Kubernetes • Kafka / Redpanda • Redis
How you will fit perfectly into our team:	• Solution-oriented and independent approach • Positive attitude and enjoyment of trying new things • Enthusiasm for combining psychology and data • Desire to grow together
What you can expect from us:	• An innovative environment and the opportunity to create something new • A flat hierarchy and mutual support • An office in a central city location with trains, buses, shops and restaurants right on your doorstep • Flex office, because sometimes it's just easier to work somewhere else • Breakfast is on us! We'd be happy to tell you about everything else we have to offer when we meet in person...

If you want to build the future of digital advertising with us, send us your application. We'd love to get to know you! 📧 **hello@true-relevance.com**